



# CITY OF LODI COUNCIL COMMUNICATION

**AGENDA TITLE:** Adopt Resolution Approving Compensation Adjustment for Unrepresented Mid-Managers

**MEETING DATE:** March 5, 2008

**PREPARED BY:** Deputy City Manager

**RECOMMENDED ACTION:** Adopt Resolution approving compensation adjustment for unrepresented mid-managers.

**BACKGROUND INFORMATION:** The City of Lodi has completed negotiations with the Lodi City Mid-Management Association (LCMMA). Unrepresented mid-managers salaries generally align to this bargaining unit and have received similar compensation adjustments in the past. Unrepresented employees are excluded from participating with the Mid-Management Association as they are typically confidential employees. Therefore, it is requested that Council approve the following compensation adjustments for unrepresented mid-managers (Human Resources Manager, Budget Manager, Financial Services Manager, Deputy City Attorney, and Management Analyst I/II).

Effective Date	Equity Adjustment
Pay period in which January 1, 2008 falls	5% equity adjustment
Pay period in which January 1, 2009 falls	CPI-W Index – no less than 3% and no greater than 5%. If financial statement for fiscal year 2007-2008 show revenue increases of at least 1% (from previous fiscal year's audited financial statement)

**FISCAL IMPACT:** The current year salary modifications as recommended, would impact the General Fund by approximately \$17,000 in fiscal year 2007-08.

**FUNDING AVAILABLE:**

\_\_\_\_\_  
James R. Krueger, Deputy City Manager

APPROVED: \_\_\_\_\_  
Blair King, City Manager

RESOLUTION NO. 2008-\_\_

A RESOLUTION OF THE LODI CITY COUNCIL  
APPROVING EQUITY ADJUSTMENT FOR  
UNREPRESENTED MID-MANAGERS

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WHEREAS, the City has completed negotiations with Lodi City Mid-Management Association (LCMMA). Unrepresented mid-managers salaries generally align to this bargaining unit and have received similar compensation adjustments in the past; and

WHEREAS, it is recommended that Council approve the following compensation adjustments for unrepresented mid-managers (Human Resources Manager, Budget Manager, Financial Services Manager, Deputy City Attorney, and Management Analyst I/II):

Effective Date	Equity Adjustment
Pay period in which January 1, 2008 falls	5% equity adjustment
Pay period in which January 1, 2009 falls	CPI-W Index – no less than 3% and no greater than 5%. If financial statement for fiscal year 2007-2008 show revenue increases of at least 1% (from previous fiscal year's audited financial statement)

Date: March 5, 2008

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I hereby certify that Resolution No. 2008-\_\_ was passed and adopted by the Lodi City Council in a regular meeting held March 5, 2008, by the following vote:

AYES: COUNCIL MEMBERS –

NOES: COUNCIL MEMBERS –

ABSENT: COUNCIL MEMBERS –

ABSTAIN: COUNCIL MEMBERS –

RANDI JOHL  
City Clerk

2008-\_\_\_\_\_